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RE-ADVERTISEMENT

GTEDA is a Municipal entity established by the Greater Tzaneen Municipality in terms of Chapter 10 of the Municipal Finance Management Act, 2003 (Act No. 56 of 2003) (MFMA) with the mandate to facilitate and promote economic development within the Greater Tzaneen Municipal area. Its operations are therefore in accordance with the Integrated Development Plan (IDP) of the Greater Tzaneen Municipality as its Parent Municipality and shareholder.

Applications are hereby invited from suitably qualified persons for appointment in terms of the Municipal Systems Act, 2000 (Act No. 32 of 2000) on a **five (5) year fixed term performance based contract** for the following vacant position.

1 X CHIEF EXECUTIVE OFFICER (CEO) Based in Tzaneen

R913 786.00 *per annum (package will be paid as per determination of upper limits circular released by the Minister of Corporate Governance and Traditional Affairs dated 29 March 2014 in line with relevant experience).*

The role of the CEO position is to be ultimately responsible for managing and monitoring the implementation of GTEDA's corporate strategy, business plan, objectives and growth plan.

Requirements:

- A Bachelor Degree in Public Administration / Political Sciences / Social Sciences / Law; or Equivalent.
- A Postgraduate qualification in Business/Management will be an added advantage.
- 5 years relevant experience at a senior management level.
- Proven ability to communicate (verbal and written) and negotiate at all spheres and levels of Government.
- Proven ability to provide strategic and innovative leadership.
- Sound financial skills.
- A qualification relating to the National Treasury Competency Requirements for Senior Officials e.g. CPMD/MFMP/ELMDP will be an added advantage.
- Computer literate in Word, Excel and Windows 2007 programs.
- A Code EB driver's license.
- Understanding and application of marketing, communications and public relations best practice.
- Understanding and application of the five strategic objectives of the Limpopo Province as per the Growth Development Strategy.
- Knowledge and understanding of contracts and contract management.
- Knowledge and understanding of Company Law and prescripts governing the Local Government environment.
- Knowledge and understanding of Economic Development and Financial Structuring, various Funding Models, Investment and Trade Facilitation Best Practice.
- Knowledge, experience and understanding of the implementation of economic strategies.
- Customer relationship management.
- Facilitation skills.

Key Responsibilities:

- Derive, develop and implement GTEDA's corporate strategy in consonance with national, provincial and local development strategies and priorities.
- Develop and implement policies and procedures to provide a complete framework for the execution of business objectives.
- Create a conducive environment for investors, trade partners and relevant stakeholders through existing legislation and other acceptable means and develop well thought documented impact assessments.
- Develop and maintain effective business systems, policies and procedures that enable business goals to be effectively achieved.
- Managing, fostering and inspiring the team and maintaining the values and culture.
- Introduce measures to create and maintain favourable working conditions.
- Sound management of GTEDA in accordance with Financial Management Best Practice and Corporate Governance and ensuring that financial targets are met.
- Direct actions of the GTEDA team and create a climate conducive for the attainment of business objectives.
- Oversee the establishment of adequate governance structures to support the attainment of business objectives.

Interested persons must submit their applications *on the compulsory prescribed application form (www.gteda.co.za)*, accompanied by certified copies of qualifications (it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA), ID as well as a comprehensive CV. Failure to submit the requested documents will result in your application not being considered. Fraudulent qualifications or documents will immediately disqualify any application. A candidate who canvasses any councilor and /or senior official for preference will be disqualified immediately from the selection process or from any appointment. Short-listed applicants will be screened for criminal records and /or any pending criminal cases and their qualifications will be verified. Candidates who applied should note that, as per regulation on appointment and conditions of employment of Senior Managers: Chapter 3 Section 10(3)(g), need to disclose their financial interest as (h) prescribes the need to undergo security vetting. Recommended candidates will undergo a competency assessment test; will have to sign an employment contract, a performance agreement and disclosure of financial interest.

If posted:

PO Box 2420
Tzaneen
0850

If Hand Delivered:

Sapekoe Avenue, **GTEDA**,
Office No.63 & 64, Human Resource Management
Tzaneen, 0850

- NB:**
1. *No e-mailed or faxed applications will be accepted.*
 2. *Applications submitted after the closing date will not be considered.*
 3. *Applicants who are not contacted within 30 days from the closing date should deem their application unsuccessful.*

Enquiries : Ms MM RABOTHATA Tel: (015) 307 3296/5312 Closing Date: 29 January 2016 at 12:30.

All applications must be clearly marked for the attention of **MR. M.Z MAWASHA, BOARD CHAIRPERSON: GREATER TZANEEN ECONOMIC DEVELOPMENT AGENCY.**

The Greater Tzaneen Economic Development Agency reserves the right not to appoint.

Mr. M.Z Mawasha
Board Chairperson

